



# Incentives for Federal Employees

(updated 28 October 2011)

## Excellent Child Care Facility Available for Federal Employees

Future Environments Inc. (FEI) has one star in the State of Ohio's Step up to Quality Program. This means:

- More teachers per child
- More qualified teachers with training in early childhood development
- A commitment to early learning and Ohio's Early Learning Content Standards

## Flexible Spending Accounts Program

Up to \$5000/year of your pre-tax income can be set aside for dependent child care expenditures. This represents a savings of approximately \$1500/year! For more information, contact your HR representative.



## Federal Child Care Tuition Assistance Program

Families earning under \$75,000/year may qualify for tuition assistance. Your HR representative can tell you more about this opportunity.

For more information, please email [fei.ci@epa.gov](mailto:fei.ci@epa.gov) or [jarmstrong@celcinc.org](mailto:jarmstrong@celcinc.org) or call (513) 487-2730.

Hours: Monday-Friday 6:30am - 6:00pm



CHILD DEVELOPMENT CENTER  
123 W. Nixon Street  
Cincinnati, OH 45220  
513-487-2730



partnering for our children's future Est. 1981



## Preferred Placement & Tuition Rates for Federal Employees

Class	Ratio	Federal Weekly Rate	Community Weekly Rate
Infant	3:1	\$238	\$260
Toddler	5:1	\$200	\$212
Pre-School	10:1	\$175	\$182

**Federal Employees receive competitive rates, preferred enrollment!**

Flexible Spending Account and Federal Child Care Tuition Assistance Programs may apply!

Programs for children ages 12 weeks to 5 years provided by an experienced and caring teaching staff!



**Low child-to-teacher ratios!**

Three playgrounds plus an indoor gross motor skills room!

Conveniently located on the EPA campus in Clifton!